

DECISION ON PROFIT DISTRIBUTION OF METALAC AD

Pursuant to Art.329 Para 1 Point 7 of the Law on Companies and Art. 51 Para 1 Point 7 of the Statutes of Metalac a.d. of Gornji Milanovac, the Assembly of Metalac a.d. at its annual meeting held on 20th May 2026, passed the following

DECISION on Distribution on Profit Reported per December 31st, 2025

Profit generated by the operations of Metalac a.d. in 2025 in the amount of 334,644,271.55 dinars is distributed:

1. For dividends to shareholders on a total of 1,933,006 shares (i.e. without dividends on 106,994 treasury shares) in the amount of 183,635,570.00 dinars gross.

The distribution of profit for dividends to shareholders will be done in the gross amount of 95.00 dinars per share.

Dividend is paid to shareholders from the Unified Register of Shareholders of Metalac a.d. at the Central securities depository and clearing house on 10th May, 2026.

The dynamics and day of dividend payment will be determined by a decision of the Executive Board.

2. The remaining amount profit of 150,975.701,55 dinars, is distributed as unassigned profit.

Explanation

Based on the results achieved by the business operations in 2025, the Assembly of Shareholders was proposed to pay a dividend to shareholders in the gross amount of 95.00 dinars per share.

The dividend will be paid to shareholders from the Unified Register of Shareholders of Metalac a.d. at the Central securities depository and clearing house on 10th May, 2026.

The starting payment day and the dynamics of dividend payment will be determined by a decision of the Executive Board taking care that the payment of dividends does not compromise the company's liquidity.

ASSEMBLY PRESIDENT
Goran Todorović