

AUTHORIZATION

for participation in the work and voting sessions
of the Assembly of Metalac a.d. from Gornji Milanovac

If the shareholder is a natural person:

Name and family name of the shareholder _____

Home address _____

Personal identification number/passport number (for a foreign natural person) _____

If the shareholder is a legal person:

Business name _____

Company identification code / Registration number or any identification number (for a foreign legal person) _____

As the authorized representative of the legal person _____

I HEREBY AUTHORIZE

Name and family name of the representative _____

Home address _____

Personal identification number/passport number (for a foreign natural person) _____

to vote in my name at the regular session of the Assembly of the company Metalac a.d. from Gornji Milanovac, set for **20th May 2026** to be held on 212 Kneza Aleksandra Street, starting at **14.00**, in the total of _____ ordinary shares, marked with CFI code: ESVUFR and ISIN number: RSMETA71629 of the issuer Metalac a.d., and/or the same number of votes in the Assembly, according to the following voting directions:

Directions on the manner of voting by topics on the Agenda:

1. Passing the decision on approval of the following:
 - a. Reports on the operation Metalac a.d. 2025, together with reports made by the Supervisory Board;
 - b. Consolidated financial reports of Metalac a.d. for the year 2025, including Auditor's report and opinion on performed audit of stated reports;
 - c. Annual financial reports of Metalac a.d. for the year 2025, including Reports and opinion on audit carried out on financial reports;
 - d. Passing of the Decision on distribution of income of Metalac a.d.

FOR AGAINST RESTRAINED

2. Passing the Decision on selection of the audit for reviewing of the business operation in 2026;

FOR AGAINST RESTRAINED

3. Passing the Decision on approval acquisition of own shares:

FOR AGAINST RESTRAINED

The authorized person is obliged to act in accordance with the given directions for voting, and in case that the authorized person has not been given any directions related to the manner of voting, the authorized person is obliged to vote consciously and in the best interest of the shareholder he is representing.

After the session held, the authorized person is obliged to notify the shareholder on the manner he voted at the session.

This Authorization shall be valid for the above stated session, as well as for all subsequent sessions of the Assembly (regular and extraordinary), until the authorization is revoked, in accordance with provisions of law and the Articles of Association.

The shareholder may revoke the Authorization at any time.

Signature on the Authorization for voting doesn't need to be verified by the law regulating verification of signatures.

Signature of the shareholder issuing this Authorization _____

Authorization issue date _____

Place _____