

ABSENTEE VOTING FORM

**at the annual Assembly meeting of the Company METALAC a.d. of
Gornji Milanovac held on 20th May 2026 at 14.00 h in Gornji Milanovac
on 212 Kneza Aleksandra Street**

If the shareholder is a natural person – local or foreign:

Name and family name of the shareholder _____

Home address _____

Personal identification number/passport number (for a foreign natural person) _____

If the shareholder is a legal person – local or foreign:

Business name _____

Company identification code / Registration number or any identification number (for a foreign legal person) _____

As a shareholder I hold the total of _____ voting shares of the issuer Metalac a.d. from Gornji Milnovac at the annual Assembly meeting.

At the annual Assembly meeting by topics of the Agenda I vote as follows:

1. Passing the decision on approval of the following:

- a. Reports on the operation Metalac a.d. 2025, together with reports made by the Supervisory Board;
- b. Consolidated financial reports of Metalac a.d. for the year 2025, including Auditor's report and opinion on performed audit of stated reports;
- c. Annual financial reports of Metalac a.d. for the year 2025, including Reports and opinion on audit carried out on financial reports;
- d. Passing of the Decision on distribution of income of Metalac a.d.

FOR AGAINST RESTRAINED

2. Passing the Decision on selection of the audit for reviewing of the business operation in 2026;

FOR AGAINST RESTRAINED

3. Passing the Decision on approval acquisition of own shares:

FOR AGAINST RESTRAINED

Signature on the Absentee Voting Form doesn't need to be verified by the law regulating verification of signatures.

Signature of the shareholder _____

Date _____

Place _____