Pursuant to Art.329 Para 1 Point 9 of the Law on Companies and Art.51 Para 1 Point 9 of the Statutes of Metalac a.d. of Gornji Milanovac, the Assembly of Metalac a.d. at its annual meeting held on 23th May 2025, passed the following

DECISION

The reports on the operation of Metalac a.d. for 2024 together with reports made by the Supervisory Board are approved.

The reports mentioned in the above paragraph make integral part of this Decision.

ASSEMBLY PRESIDENT Goran Todorović

Pursuant to Art.329 Para 1 Point 8 of the Law on Companies and Art.51 Para 1 Point 8 of the Statutes of Metalac a.d. of Gornji Milanovac, the Assembly of Metalac a.d. at its annual meeting held on 23th May 2025, passed the following

DECISION

The consolidated financial reports of Metalac a.d. for 2024 together with the report and opinion of the independent auditor made upon review of the said financial reports are approved.

The reports mentioned in the above paragraph make integral part of this Decision.

ASSEMBLY PRESIDENT Goran Todorović

Pursuant to Art.329 Para 1 Point 8 of the Law on Companies and Art.51 Para 1 Point 8 of the Statutes of Metalac a.d. of Gornji Milanovac, the Assembly of Metalac a.d. at its annual meeting held on 23th May 2025, passed the following

DECISION

The annual financial report of the of Metalac a.d. for 2024 together with the report and opinion of the independent auditor made upon review of the said financial reports are approved.

The reports mentioned in the above paragraph make integral part of this Decision.

ASSEMBLY PRESIDENT Goran Todorović