

ABSENTEE VOTING FORM

**at the annual Assembly meeting of the Company METALAC a.d. of
Gornji Milanovac held on 07th June 2024 at 14.00 h in Gornji Milanovac
on 212 Kneza Aleksandra Street**

If the shareholder is a natural person – local or foreign:

Name and family name of the shareholder _____

Home address _____

Personal identification number/passport number (for a foreign natural person) _____

If the shareholder is a legal person – local or foreign:

Business name _____

Company identification code / Registration number or any identification number (for a foreign legal person) _____

As a shareholder I hold the total of _____ voting shares of the issuer Metalac a.d. from Gornji Milanovac at the annual Assembly meeting.

At the annual Assembly meeting by topics of the Agenda I vote as follows:

1. Passing the decision on approval of the following:

- a. Reports on the operation Metalac a.d. 2023, together with reports made by the Supervisory Board;
- b. Consolidated financial reports of Metalac a.d. for the year 2023, including Auditor's report and opinion on performed audit of stated reports;
- c. Annual financial reports of Metalac a.d. for the year 2023, including Reports and opinion on audit carried out on financial reports;
- d. Passing of the Decision on distribution of income of Metalac a.d.

FOR AGAINST RESTRAINED

2. Passing the Decision on appointment of the Supervisory Board members:

FOR AGAINST RESTRAINED

3. Passing the Decision on selection of the audit for reviewing of the business operation in 2024;

FOR AGAINST RESTRAINED

4. Passing Compensation Policy

FOR AGAINST RESTRAINED

5. Passing the Decision on approval acquisition of own shares:

FOR AGAINST RESTRAINED

Signature on the Absentee Voting Form doesn't need to be verified by the law regulating verification of signatures.

Signature of the shareholder _____

Date _____

Place _____