

**ABSENTEE VOTING FORM**

**at the annual Assembly meeting of the Company METALAC a.d. of  
Gornji Milanovac held on 27<sup>th</sup> April 2016 at 14.00 h in Gornji Milanovac  
on 212 Kneza Aleksandra Street**

**If the shareholder is a natural person – local or foreign:**

Name and family name of the shareholder \_\_\_\_\_

Home address \_\_\_\_\_

Personal identification number/passport number (for a foreign natural person) \_\_\_\_\_

**If the shareholder is a legal person – local or foreign:**

Business name \_\_\_\_\_

Company identification code / Registration number or any identification number (for a foreign legal person) \_\_\_\_\_

As a shareholder I hold the total of \_\_\_\_\_ voting shares of the issuer Metalac a.d. from Gornji Milnovac at the annual Assembly meeting.

At the annual Assembly meeting by topics of the Agenda I vote as follows:

1. Passing the decision on approval of the following:

- a. Reports on the operation Metalac a.d. 2015, together with reports made by the Supervisory Board;
- b. Consolidated financial reports of Metalac a.d. for the year 2015, including Auditor's report and opinion on performed audit of stated reports;
- c. Annual financial reports of Metalac a.d. for the year 2015, including Reports and opinion on audit carried out on financial reports;
- d. Information related to reports of the daughter companies for the year 2015, including Auditor's report and opinion on performed audit of stated reports, as well as decisions on distribution of income of daughter companies;
- e. Passing of the Decision on distribution of income of Metalac a.d.

**FOR                      AGAINST                      RESTRAINED**

2. Passing the Decision on amendments and supplements to the Statutes of Metalac a.d.:

**FOR                      AGAINST                      RESTRAINED**

3. Passing the Decision on appointment of the Supervisory Board members:

**FOR                      AGAINST                      RESTRAINED**

4. Passing the Decision on selection of the audit for reviewing of the business operation in 2016;

**FOR                      AGAINST                      RESTRAINED**

5. Passing the Decision on acquisition of own shares:

**FOR                      AGAINST                      RESTRAINED**

Signature on the Absentee Voting Form need not to be verified in accordance with the law regulating verification of signatures.

Signature of the shareholder \_\_\_\_\_

Date \_\_\_\_\_

Place \_\_\_\_\_