

AUTHORIZATION

for participation in the work and voting sessions
of the Assembly of Metalac a.d. of Gornji Milanovac

If the shareholder is a natural person:

Name and family name of the shareholder _____

Home address _____

Personal identification number/passport number (for a foreign natural person) _____

If the shareholder is a legal person:

Business name _____

Company identification code / Registration number or any identification number (for a foreign legal person) _____

As the authorized representative of the legal person _____

I HEREBY AUTHORIZE

Name and family name of the representative _____

Home address _____

Personal identification number/passport number (for a foreign natural person) _____

to vote in my name at the regular session of the Assembly of the company Metalac a.d. of Gornji Milanovac, set for 27th May 2016 to be held on 212 Kneza Aleksandra Street, starting at 14.00, in the total of 77.737 ordinary shares, marked with CFI code: ESVUFR and ISIN number: RSMETAE71629 of the issuer Metalac a.d., and/or the same number of votes in the Assembly, according to the following voting directions:

Directions on the manner of voting by topics on the Agenda:

1. Passing the decision on approval of the following:

- a. Reports on the operation Metalac a.d. 2015, together with reports made by the Supervisory Board;
- b. Consolidated financial reports of Metalac a.d. for the year 2015, including Auditor's report and opinion on performed audit of stated reports;
- c. Annual financial reports of Metalac a.d. for the year 2015, including Reports and opinion on audit carried out on financial reports;
- d. Information related to reports of the daughter companies for the year 2015, including Auditor's report and opinion on performed audit of stated reports, as well as decisions on distribution of income of daughter companies;
- e. Passing of the Decision on distribution of income of Metalac a.d.

FOR AGAINST RESTRAINED

2. Passing the Decision on amendments and supplements to the Statutes of Metalac a.d.:

FOR AGAINST RESTRAINED

3. Passing the Decision on appointment of the Supervisory Board members:

FOR AGAINST RESTRAINED

4. Passing the Decision on selection of the audit for reviewing of the business operation in 2016:

FOR AGAINST RESTRAINED

5. Passing the Decision on acquisition of own shares:

FOR AGAINST RESTRAINED

The authorized person is obliged to act in accordance with the given directions for voting, and in case that the authorized person has not been given any directions related to the manner of voting, the authorized person is obliged to vote consciously and in the best interest of the shareholder he is representing.

After the session held, the authorized person is obliged to notify the shareholder on the manner he voted at the session.

This Authorization shall be valid for the above stated session, as well as for all subsequent sessions of the Assembly (regular and extraordinary), until the authorization is revoked, in accordance with provisions of law and the Statutes.

The shareholder may revoke the Authorization at any time.

Signature on the Voting Authorization Form doesn't need to be verified in accordance with the law regulating verification of signatures.

Signature of the shareholder issuing this Authorization_____

Date of issuing the Authorization_____

Place_____